

大分類職種	小分類職種	北海道					東北					北信越					中国・四国					九州・沖縄					
		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率		平均時給			増減率		
		24.3	25.2	25.3	前月比	前年同月比	24.3	25.2	25.3	前月比	前年同月比	24.3	25.2	25.3	前月比	前年同月比	24.3	25.2	25.3	前月比	前年同月比	24.3	25.2	25.3	前月比	前年同月比	
オフィスワーク系	一般事務	¥1,239	¥1,301	¥1,314	1.0%	6.1%	¥1,186	¥1,228	¥1,240	1.0%	4.5%	¥1,230	¥1,232	¥1,243	0.9%	1.0%	¥1,239	¥1,278	¥1,280	0.2%	3.3%	¥1,234	¥1,248	¥1,241	-0.5%	0.6%	
	営業事務	¥1,249	¥1,338	¥1,329	-0.7%	6.3%	¥1,229	¥1,264	¥1,272	0.7%	3.5%	¥1,291	¥1,269	¥1,274	0.4%	-1.3%	¥1,279	¥1,340	¥1,336	-0.3%	4.5%	¥1,277	¥1,298	¥1,296	-0.2%	1.5%	
	学校事務	¥1,202	¥1,333	¥1,346	0.9%	12.0%	¥1,255	¥1,329	¥1,259	-5.3%	0.4%	¥1,135	¥1,211	¥1,185	-2.1%	4.4%	¥1,151	¥1,174	¥1,195	1.7%	3.8%	¥1,170	¥1,325	¥1,288	-2.8%	10.1%	
	経理・財務・会計・英文経理	¥1,278	¥1,391	¥1,384	-0.5%	8.3%	¥1,217	¥1,256	¥1,243	-1.1%	2.1%	¥1,257	¥1,276	¥1,285	0.7%	2.2%	¥1,298	¥1,373	¥1,387	1.0%	6.9%	¥1,285	¥1,292	¥1,297	0.4%	0.9%	
	秘書	¥1,159	¥1,360	¥1,311	-3.6%	13.1%	¥1,208	¥1,347	¥1,312	-2.6%	8.6%	¥1,240	¥1,350	¥1,350	0.0%	8.9%	¥1,342	¥1,275	¥1,413	10.8%	5.2%	¥1,318	¥1,368	¥1,375	0.5%	4.3%	
	受付	¥1,225	¥1,289	¥1,336	3.6%	9.0%	¥1,195	¥1,281	¥1,272	-0.7%	6.5%	¥1,220	¥1,229	¥1,247	1.5%	2.2%	¥1,232	¥1,294	¥1,282	-0.9%	4.1%	¥1,239	¥1,250	¥1,277	2.2%	3.1%	
	総務・人事・法務	¥1,235	¥1,378	¥1,422	3.2%	15.2%	¥1,240	¥1,216	¥1,228	1.0%	-1.0%	¥1,236	¥1,259	¥1,250	-0.8%	1.1%	¥1,290	¥1,350	¥1,326	-1.8%	2.8%	¥1,268	¥1,291	¥1,272	-1.4%	0.3%	
	広報・宣伝・IR	¥1,300	---	---	-	-	¥1,250	¥1,420	¥1,459	2.8%	16.7%	¥1,110	¥1,250	¥1,250	0.0%	12.6%	¥1,271	---	¥1,400	-	10.1%	¥1,274	¥1,392	¥1,349	-3.1%	5.9%	
	企画・マーケティング	¥1,300	---	---	-	-	---	---	---	-	-	¥1,343	¥1,250	¥1,250	0.0%	-6.9%	¥1,317	---	¥1,700	-	29.1%	¥1,342	¥1,452	¥1,944	33.9%	44.9%	
	貿易・国際事務	¥1,300	¥1,467	¥1,497	2.1%	15.1%	¥1,326	¥1,256	¥1,259	0.3%	-5.0%	¥1,297	¥1,405	¥1,402	-0.2%	8.0%	¥1,289	¥1,446	¥1,390	-3.9%	7.9%	¥1,313	¥1,322	¥1,316	-0.4%	0.3%	
	英文事務	¥1,421	¥1,350	¥1,238	-8.3%	-12.9%	¥1,317	¥1,432	¥1,409	-1.7%	6.9%	¥1,427	¥1,379	¥1,390	0.8%	-2.6%	¥1,405	¥1,641	¥1,573	-4.1%	12.0%	¥1,473	¥1,435	¥1,432	-0.2%	-2.8%	
	金融（銀行）事務	¥1,298	¥1,291	¥1,334	3.3%	2.8%	¥1,268	¥1,211	¥1,235	2.0%	-2.6%	¥1,246	¥1,333	¥1,336	0.2%	7.2%	¥1,212	¥1,288	¥1,251	-2.9%	3.2%	¥1,216	¥1,249	¥1,236	-1.0%	1.6%	
	金融（証券）事務	---	---	---	-	-	¥1,300	¥1,300	¥1,300	0.0%	0.0%	---	---	---	-	-	¥1,235	¥1,300	¥1,350	3.8%	9.3%	¥1,318	¥1,432	¥1,449	1.2%	10.0%	
	金融（生保・損保）事務	¥1,244	¥1,289	¥1,299	0.8%	4.4%	¥1,333	¥1,359	¥1,324	-2.6%	-0.6%	¥1,288	¥1,312	¥1,298	-1.1%	0.8%	¥1,264	¥1,282	¥1,272	-0.8%	0.6%	¥1,248	¥1,257	¥1,279	1.8%	2.5%	
	金融（その他）事務	---	---	---	-	-	---	¥1,700	¥1,700	0.0%	0.0%	¥1,150	¥1,336	¥1,325	-0.8%	15.2%	¥1,300	¥1,300	¥1,300	0.0%	0.0%	¥1,604	¥1,406	¥1,406	0.0%	-12.3%	
	通訳・翻訳	¥2,400	---	---	-	-	---	---	---	-	-	---	¥1,491	¥1,523	¥1,523	2.1%	-	¥1,400	¥1,800	¥1,668	-7.3%	19.2%	¥1,713	¥1,468	¥1,393	-5.1%	-18.7%
	OAオペレーター	¥1,270	¥1,558	¥1,540	-1.2%	21.3%	¥1,321	¥1,258	¥1,267	0.7%	-4.0%	¥1,225	¥1,295	¥1,365	5.4%	11.5%	¥1,450	¥1,586	¥1,495	-5.8%	3.1%	¥1,275	¥1,592	¥1,596	0.3%	25.2%	
	データ入力	¥1,528	¥1,519	¥1,533	0.9%	0.3%	¥1,260	¥1,369	¥1,332	-2.7%	5.7%	¥1,291	¥1,256	¥1,270	1.1%	-1.6%	¥1,185	¥1,243	¥1,266	1.9%	6.9%	¥1,299	¥1,383	¥1,354	-2.1%	4.3%	
	事務的軽作業	¥1,602	¥1,160	¥1,167	0.6%	-27.2%	¥1,150	¥1,200	¥1,133	-5.6%	-1.5%	¥1,267	¥1,282	¥1,275	-0.5%	0.7%	¥1,130	¥1,213	¥1,243	2.5%	10.0%	¥1,378	¥1,407	¥1,384	-1.6%	0.4%	
	その他事務系	¥1,279	¥1,428	¥1,446	1.3%	13.1%	¥1,317	¥1,291	¥1,329	2.9%	0.9%	¥1,281	¥1,240	¥1,303	5.0%	1.7%	¥1,251	¥1,294	¥1,357	4.9%	8.5%	¥1,248	¥1,354	¥1,363	0.7%	9.2%	
計	¥1,285	¥1,353	¥1,368	1.1%	6.5%	¥1,213	¥1,250	¥1,263	1.0%	4.1%	¥1,243	¥1,255	¥1,261	0.5%	1.5%	¥1,255	¥1,307	¥1,305	-0.1%	4.0%	¥1,258	¥1,281	¥1,275	-0.5%	1.3%		
営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,642	¥1,533	¥1,400	-8.7%	-14.7%	¥1,497	¥1,622	¥1,561	-3.8%	4.3%	---	¥1,482	¥1,518	2.5%	---	¥1,541	¥1,621	¥1,674	3.2%	8.6%	¥1,469	¥1,514	¥1,486	-1.9%	1.2%	
	営業アシスタント	---	---	---	-	-	---	¥1,411	¥1,216	-13.8%	---	---	¥1,215	¥1,203	-1.0%	---	¥1,286	¥1,133	¥1,127	-0.5%	-12.3%	¥1,433	¥1,479	¥1,641	11.0%	14.5%	
	販売（パルル系）	¥1,300	¥1,392	¥1,409	1.3%	8.4%	¥1,400	---	---	-7.1%	---	---	¥1,300	¥1,355	¥1,350	-0.3%	3.8%	¥1,300	¥1,355	¥1,350	-0.3%	3.8%	¥1,320	---	---	-	-
	販売（家電・モバイル）	---	---	---	-	-	---	¥1,211	¥1,207	-0.3%	---	---	¥1,313	¥1,314	0.1%	---	¥1,305	¥1,243	¥1,281	3.1%	-1.8%	¥1,242	¥1,333	¥1,323	-0.8%	6.5%	
	販売（その他）	¥1,400	¥1,400	¥1,445	3.2%	3.2%	¥1,144	¥1,178	¥1,191	1.1%	4.1%	¥1,100	¥1,142	¥1,138	-0.3%	3.5%	¥1,135	¥1,225	¥1,166	-4.8%	2.7%	¥1,233	¥1,251	¥1,214	-3.0%	-1.5%	
	デモンストレーター・MC	---	---	---	-	-	---	¥1,500	¥1,500	0.0%	---	---	---	---	---	---	---	¥1,273	---	---	-	-	¥1,456	¥1,321	¥1,329	0.6%	-8.7%
	窓口・ショールーム・カウンター受付	¥1,235	¥1,321	¥1,339	1.4%	8.5%	¥1,154	¥1,281	¥1,289	0.6%	11.7%	¥1,254	¥1,207	¥1,209	0.2%	-3.6%	¥1,220	¥1,324	¥1,296	-2.2%	6.3%	¥1,220	¥1,254	¥1,264	0.8%	3.6%	
	旅行関連	¥1,083	¥1,400	¥1,350	-3.6%	24.7%	¥1,300	¥1,186	¥1,275	7.5%	-1.9%	---	---	---	---	---	¥1,501	¥1,508	¥1,405	-6.8%	-6.4%	¥1,091	¥1,339	¥1,166	-12.9%	6.9%	
	テレマーケティング・テレフォンオペレーター	¥1,347	¥1,391	¥1,422	2.2%	5.6%	¥1,242	¥1,267	¥1,278	0.8%	2.9%	¥1,241	¥1,240	¥1,247	0.6%	0.5%	¥1,222	¥1,295	¥1,313	1.4%	7.5%	¥1,262	¥1,288	¥1,293	0.4%	2.5%	
	スーパーバイザー	¥1,300	¥1,650	¥1,528	-7.4%	17.5%	---	¥1,419	¥1,400	-1.3%	---	---	---	¥1,600	---	---	---	¥2,000	---	---	-	-	¥1,397	¥1,546	¥1,497	-3.1%	7.2%
	その他営業・販売・サービス系	¥1,283	¥1,200	¥1,333	11.1%	3.9%	¥1,511	¥1,254	¥1,246	-0.7%	-17.5%	---	¥1,205	¥1,144	-5.0%	---	¥1,244	¥1,344	¥1,362	1.3%	9.5%	¥1,412	¥1,361	¥1,330	-2.3%	-5.8%	
計	¥1,330	¥1,392	¥1,417	1.8%	6.6%	¥1,260	¥1,278	¥1,272	-0.4%	1.0%	¥1,242	¥1,254	¥1,243	-0.9%	0.1%	¥1,297	¥1,348	¥1,350	0.2%	4.1%	¥1,296	¥1,304	¥1,303	-0.1%	0.6%		
クリエイティブ系	WEBデザイナー	---	---	---	-	-	---	¥1,400	¥1,300	-7.1%	---	---	---	---	---	---	---	---	---	---	---	¥1,330	¥1,375	¥1,333	-3.0%	0.3%	
	WEBディレクター	---	---	¥1,673	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,517	¥1,800	¥2,000	11.1%	31.9%	
	WEB制作・編集	¥1,250	---	¥1,605	---	28.4%	¥1,206	---	---	---	---	¥1,425	---	---	---	---	---	¥1,700	¥1,700	0.0%	---	¥1,449	¥1,315	¥1,284	-2.4%	-11.4%	
	編集・校正・制作	---	¥1,050	¥1,465	39.6%	---	---	¥1,450	¥1,350	-6.9%	---	---	---	¥1,150	---	---	---	¥1,331	¥1,345	1.0%	---	¥1,293	¥1,305	¥1,287	-1.4%	-0.4%	
	デザイナー（ファッション・アクセサリ）・パタン	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,350	¥1,350	0.0%	---	
	デザイナー（住宅・インテリア）	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
	DTPオペレーター	---	¥1,338	¥1,300	-2.8%	---	¥1,100	---	¥1,150	---	4.5%	¥1,300	¥1,100	¥1,100	0.0%	-15.4%	¥1,400	---	---	---	---	¥1,320	¥1,314	¥1,264	-3.8%	-4.3%	
	その他クリエイティブ職	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	¥1,267	---	---	---	---	¥1,364	¥1,250	¥1,295	3.6%	-5.1%
計	¥1,250	¥1,242	¥1,547	24.6%	23.7%	¥1,173	¥1,421	¥1,258	-11.5%	7.2%	¥1,345	¥1,100	¥1,106	0.5%	-17.8%	¥1,367	¥1,598	¥1,522	-4.8%	11.4%	¥1,352	¥1,323	¥1,298	-1.9%	-4.0%		
IT系	ビジネスアプリケーション系SE	---	---	---	-	-	---	¥1,300	¥1,300	0.0%	---	---	¥1,436	¥1,425	-0.8%	---	---	¥1,567	¥1,588	1.3%	---	¥3,309	¥1,600	¥1,435	-10.3%	-56.6%	